



## Community Safety Host Job Expectations & Code of Conduct

At Zoongizi Ode (formerly known as Fearless R2W) and Persons Community Solutions, we uphold a culture of professionalism, teamwork, and respect. As a valued member of our team, your conduct and demeanor play a crucial role in shaping our organization's reputation and impact.

To ensure a positive and productive work environment, we have outlined the following job expectations:

1. **Preparedness:** Be prepared to fulfill your job responsibilities and adhere to the organization's rules and guidelines. Always carry essential items such as Narcan, a notebook, and a pen to facilitate your duties effectively.
2. **Punctuality:** Arrive on time for your scheduled shifts without fail. Your punctuality reflects not only on yourself but also on Fearless R2W and Person's Community Solutions.
3. **Professional Appearance:** Wear the designated uniform with pride and ensure it is clean and presentable. Your uniform serves as a symbol of reliability and willingness to assist those in need.
4. **Effective Communication:** If you anticipate being late for your shift, follow attendance guidelines promptly. Clear and timely communication is essential for maintaining operational efficiency and team cohesion.
5. **Lived Experience:** Your lived experience is a valuable asset contributing to our mission of making a difference in our community. By embodying professionalism, preparedness, and punctuality, you showcase the positive impact of lived experience in the workplace.
6. **Mutual Support, Respect, and Teamwork:** Foster a culture of teamwork by supporting and respecting your colleagues. Recognize and honor each other's unique strengths, fostering solidarity and camaraderie within the team.
7. **Gossip-Free Environment:** Refrain from engaging in gossip or spreading rumors about colleagues, clients, or the organization. Gossip undermines trust and teamwork and has no place in our workplace culture.
8. **Respect for All:** Treat all individuals with dignity and respect, regardless of their background or position. Uphold a culture of inclusivity and acceptance where everyone feels valued and appreciated.

By adhering to these job expectations, you demonstrate your commitment to excellence and contribute to the success and reputation of Zoongizi Ode and Persons Community Solutions.

Thank you for your continued dedication and contributions to our shared mission.